***ABSTRACT***

*Achmad Ali Mareta Arifin. 2018020050.* *Employee Performance in Terms of Motivation, Competence and Professionalism at KJPP Felix Sutandar & Rekan Cabang Jawa Tengah.*

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*The purpose of this study was to recognize (1) To determine the effect of motivation on employee performance in the KJPP Felix Sutandar & Rekan Cabang Jawa Tengah. (2) To determine the effect of competence on employee performance in the KJPP Felix Sutandar & Rekan Cabang Jawa Tengah. (3) To determine the effect of professionalism on employee performance in the KJPP Felix Sutandar & Rekan Cabang Jawa Tengah. The study was conducted in the KJPP Felix Sutandar & Rekan Cabang Jawa Tengah.*

*This research method uses a quantitative descriptive research design. The population is all employees of KJPP Felix Sutandar & Rekan Cabang Jawa Tengah, totaling 40 people and the sample used is taken from the entire population. The sampling technique used the census sampling method. Data collection by using a questionnaire. The data analysis technique used was statistical analysis, namely multiple linear regression, F test, t test and the coefficient of determination.*

*The results showed that partially the motivation resources had a significant effect on the performance of KJPP Felix Sutandar & Rekan Cabang Jawa Tengah. Partially, competence has a significant effect on the performance of KJPP Felix Sutandar & Rekan Cabang Jawa Tengah. Partially, professionalism has a significant effect on the performance of KJPP Felix Sutandar & Rekan Cabang Jawa Tengah. The results of the coefficient of determination test obtained the Adjusted R2 value of 0,341 or 34,1%, indicating that employee performance in the KJPP Felix Sutandar & Rekan Cabang Jawa Tengah is influenced by motivation, competence and professionalism variables, while the remaining 65,9% is explained by other variables.*

*Keywords: Employee Performance, Motivation,Competence, Professionalism*